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Introduction	Model	Results	Remedies	Conclusion
Motivation				

Many crimes/abuses are hard to verify with smoking-gun evidence:

$\,\hookrightarrow\,$ workplace bullying, discrimination, sexual assault, etc.

Prevalent way to assess innocence:

 \hookrightarrow using potential victims' unverifiable reports.

Research Questions:

1. How informative are these reports?

How does the number of potential reports affect informativeness?

- 2. How do unverifiable reports affect the incentives to commit crimes?
- 3. How to improve informativeness and reduce crime?

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Overview				

Model: Endogenous incentives to commit and report crimes.

- \hookrightarrow A potential offender decides who to commit crimes against.
- \hookrightarrow Potential victims decide whether to file report or not, may have private benefits/costs from accusations.
- \hookrightarrow Convict/Acquit depends on prob of guilty after observing all reports.

Takeaway messages:

- 1. Multiple potential victims + large punishment to the convicted.
- \Rightarrow Uninformative reports & significant prob of crime.

- \Rightarrow Informative reports & vanishing prob of crime.
- 2. Reducing punishment.
- \Rightarrow Restore informativeness & reduce prob of crime.

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Roadmap				

- 1. Baseline model.
- 2. Main results & intuition.
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Baseline M	lodel			

A game between:

- \hookrightarrow 1 potential abuser (principal, *e.g. supervisor*);
- \hookrightarrow *n* potential victims (agents, *e.g. subordinates*),

indexed by $i \in \{1, 2, ..., n\}$ with $n \ge 1$;

 \hookrightarrow 1 Bayesian judge;

that unfolds in three stages.

Introduction	Model	Results	Remedies	Conclusion
Stage 1				

Principal chooses $\theta \equiv {\theta_1, ..., \theta_n} \in {\{0, 1\}^n}$.

 $\hookrightarrow \theta_i = 1$: Commit a crime against agent *i*.

 $\hookrightarrow \theta_i = 0$: Does not commit a crime against agent *i*.

Introduction	Model	Results	Remedies	Conclusion
Stage 2				

Agent *i* observes two pieces of private info:

- 1. the principal's choice of θ_i
- 2. realization of a payoff shock $\omega_i \sim N(\mu, \sigma^2)$, i.i.d.

Agents simultaneously choose $\{a_1, a_2, ..., a_n\} \in \{0, 1\}^n$:

 \hookrightarrow $a_i = 1$: Agent *i* files a report against the principal.

 \hookrightarrow $a_i = 0$: Agent *i* does not file a report against the principal.

Agent *i* can file a report regardless of θ_i .

 \hookrightarrow The informativeness of his report is endogenous.

Minor technical detail (for refinement):

→ With small but positive prob, an agent is *mechanical* and files a report with exogenous prob α ∈ (0, 1).

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Stage 3				

The judge observes $\mathbf{a} \equiv \{a_1, a_2, ..., a_n\}$ and updates his belief about the prob with which the principal is guilty:

$$\Pr\left(\sum_{\substack{i=1\\ \text{event that principal is guilty}}}^{n} \theta_i \ge 1 \quad | \quad \mathbf{a} \quad \right)$$

Then the judge decides whether to *convict* or *acquit* the principal.

- \hookrightarrow Convict: principal loses his job or removed from power.
- \hookrightarrow Acquit: principal stays in power.

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Payoffs	

Principal's payoff: $\sum_{i=1}^{n} \theta_i - L \cdot \mathbf{1}$ {Principal is convicted}.

Agent *i*'s payoff:

- $\hookrightarrow 0$ if the principal is convicted,
- $\hookrightarrow \omega_i b\theta_i ca_i$ if the principal is acquitted.

Judge has a quadratic payoff function, s.t.

- \hookrightarrow If $\Pr\left(\sum_{i=1}^{n} \theta_i \ge 1 \, \middle| \, \mathbf{a}\right) > \pi^*$, then strictly prefer to convict.
- \hookrightarrow If $\Pr\left(\sum_{i=1}^{n} \theta_i \ge 1 | \mathbf{a}\right) < \pi^*$, then strictly prefer to acquit.
- \hookrightarrow If $\Pr\left(\sum_{i=1}^{n} \theta_i \ge 1 \middle| \mathbf{a}\right) = \pi^*$, then indifferent.

where $\pi^* \in (0,1)$ is an exogenous cutoff.

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 \hookrightarrow *L* > 0: Punishment of conviction relative to the marginal benefit of committing a crime.

 $\hookrightarrow b > 0$: An agent's loss from failing to convict his abuser.

 $\rightarrow c > 0$: An agent's loss from the principal's retaliation.

 $\Rightarrow \pi^* \in (0,1)$: Conviction threshold, captures the society's/judge's ideology towards the two types of errors.

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Roadmap				

1. Baseline model.

2. Main results & intuition.

- Equilibrium refinement.
- Single-agent vs two-agent.
- Comparative statics w.r.t. number of agents.

3. Restore informativeness & reduce crime.

Introduction	Model	Results	Remedies	Conclusion
Refinement:	Monoton	e-Responsive	Equilibrium	
Sequential Equilil	orium + Two A	Additional Requirem	ents	

- $\eta: \{0,1\}^n \to [0,1]$, mapping from report profiles to prob of conviction.
 - 1. Responsiveness: q(0, 0, ..., 0) = 0.
 - 2. Monotonicity: If $\mathbf{a} \succeq \mathbf{a}'$, then $q(\mathbf{a}) \ge q(\mathbf{a}')$.

Role of responsiveness: Rules out trivial equilibria s.t.

- \hookrightarrow the principal chooses $\theta_1 = ... = \theta_n = 1$ with prob 1,
- \hookrightarrow the principal is convicted no matter what.

(uses the mechanical type perturbation)

Role of monotonicity: Endow reports with meanings.

 → Satisfied when principal can optimally commit to *retaliation plans* (privately) against each agent.

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Existence	& Properties			

For every (n, b, c, π^*) , there exists $\overline{L} > 0$ such that when $L > \overline{L}$, a monotone-responsive equilibrium exists.

In what follows, focus on environments with large L,

 \hookrightarrow common properties of *all* monotone-responsive equilibria.

Preliminary observation: Crime happens with interior probability.

Lemma

In every equilibrium that satisfies responsiveness, $\Pr(\sum_{i=1}^{n} \theta_i \ge 1) \in (0, 1)$.

- 1. If prob of crime is 0, then conviction will never happen,
- \Rightarrow Principal has strict incentive to commit crimes.
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Benchmark	: Single-Ag	ent		

Proposition (Single Agent)

When n = 1 and $L \rightarrow \infty$, the informativeness of report, measured by:

$$I_s \equiv \frac{\Pr(agent \ reports \mid \theta = 1)}{\Pr(agent \ reports \mid \theta = 0)}$$

converges to $+\infty$ *and the equilibrium prob of crime converges to* 0.

Takeaway: One potential victim & severe punishment of conviction

- \hookrightarrow Arbitrarily informative report.
- \hookrightarrow Vanishing prob of crime.

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Result: Two-Agent Scenario

Theorem

When n = 2 and $L \rightarrow \infty$, the aggregate informativeness of agents' reports, measured by

$$I_m \equiv \frac{\Pr(both \ agents \ report \mid \sum_{i=1}^{2} \theta_i \ge 1)}{\Pr(both \ agents \ report \mid \sum_{i=1}^{2} \theta_i = 0)}$$

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- \hookrightarrow Arbitrarily uninformative reports.
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Agent's equilibrium strategy is characterized by two cutoffs (ω^*, ω^{**}),

- \hookrightarrow When $\theta_i = 1$, report iff $\omega_i \leq \omega^*$.
- \hookrightarrow When $\theta_i = 0$, report iff $\omega_i \leq \omega^{**}$.

Important property of single-agent benchmark: $\omega^* - \omega^{**} = b$.

As $L \to +\infty$, we have $\omega^*, \omega^{**} \to -\infty$.

Tail property of normal distributions: $\forall b > 0$,

$$\lim_{\omega\to-\infty}\Phi(\omega)/\Phi(\omega-b)=\infty,$$

 \hookrightarrow applies to all *thin-tail* distributions.

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Tail property of normal distributions: $\forall b > 0$,

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- \hookrightarrow applies to all *thin-tail* distributions.
- $\,\hookrightarrow\,$ agent's report becomes arbitrarily informative in the limit.



When *L* is very large, two reports are required to convict the principal.
→ Otherwise, principal has strict incentive not to commit any crime.

Principal's decisions to commit crimes are strategic substitutes.

In equilibrium, principal will choose three actions with positive prob:

$$\hookrightarrow (\boldsymbol{\theta}_1, \boldsymbol{\theta}_2) = (0, 0),$$

$$\hookrightarrow (\theta_1, \theta_2) = (1, 0),$$

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 \hookrightarrow Incentive to coordinate report with agent *j* to avoid retaliation cost *c*.

What does this coordination motive imply?

→ If $\theta_i = 0$, then he knew that $\theta_j = 1$ with significant prob ⇒ encourages agent *i* to report.

Every agent's equilibrium strategy is still summarized by (ω^*, ω^{**}) ,



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Two-Agen	t Scenario (c	continued)		

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What does this coordination motive imply?

 $\Rightarrow \text{ If } \theta_i = 1, \text{ then he knew } \theta_j = 0 \text{ for sure} \\ \Rightarrow \text{ discourages agent } i \text{ to report.}$

→ If $\theta_i = 0$, then he knew that $\theta_j = 1$ with significant prob ⇒ encourages agent *i* to report.

Every agent's equilibrium strategy is still summarized by (ω^*, ω^{**}) ,

Introduction	Model	Results	Remedies	Conclusion
Two-Agen	t Scenario (c	ontinued)		

 \hookrightarrow Incentive to coordinate report with agent *j* to avoid retaliation cost *c*.

What does this coordination motive imply?

- $\Rightarrow \text{ If } \theta_i = 1, \text{ then he knew } \theta_j = 0 \text{ for sure} \\ \Rightarrow \text{ discourages agent } i \text{ to report.}$
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What's going on ...

1. Large L

 \Rightarrow Endogenous negative correlation between θ_1 and θ_2 .

- 2. Retaliation cost c & large L
 - \Rightarrow Endogenous coordination motive among agents.

Effect on informativeness of reports & prob of crime:

⇒ Decrease agent *i*'s incentive to report when $\theta_i = 1$. Increase agent *i*'s incentive to report when $\theta_i = 0$.

 \Rightarrow Decrease informativeness & increase prob of crime.

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Theorem

For every $n, k \in \mathbb{N}$ with n > k, if we increase the number of agents from k to n under a large enough L, then

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Introduction	Model	Results	Remedies	Conclusion
Roadmap				

- 1. Baseline model.
- 2. Main results & intuition.
- 3. Restore informativeness & reduce crime.

Introduction Model Results Remedies Conclusion

Ways to restore informativeness

- 1. Offset the negative correlation of agents' private info.
- 2. Offset the coordination motive among agents.

Introduction	Model	Results	Remedies	Conclusion

Offset the negative correlation of agents' private info

Solution: Chooses an intermediate L.

- \Rightarrow Principal's incentives to commit crimes are complements.
- \Rightarrow Positive correlation between agents' private info.
- \Rightarrow Coordination improves informativeness & decreases prob of crime.

When *c* is large, prob of crime vanishes to 0.

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Offset the coordination motive among agents

Solution: Transfer c to agent i iff he is the lone accuser.

- \Rightarrow Constant distance between the two reporting cutoffs.
- \Rightarrow Arbitrarily informative as $L \rightarrow \infty$.

Introduction	Model	Results	Remedies	Conclusion
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- \hookrightarrow interaction between incentives to commit and report crimes,
- $\,\hookrightarrow\,$ endogenously assess the informativeness of reports.

What we show: with multiple agents & large punishment of conviction:

- \hookrightarrow Endogenous negative correlation between agents' private info,
- \hookrightarrow Endogenous coordination motive among agents.
- \Rightarrow Uninformative reports & significant prob of crime.
- → Reducing punishment or rewarding lone accuser improves informativeness and decreases crime.

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Endogenous negative correlation & coordination motives reduce informativeness & increase crime extends when:

 \hookrightarrow Principal has private info about cost/benefit of committing crimes.

e.g. with small prob, the principal hates committing crimes,

e.g. with small prob, the principal is a serial assaulter.

- $\,\hookrightarrow\,$ Principal's marginal benefit from committing crimes is decreasing.
- $\,\hookrightarrow\,$ Punishment for committing multiple crimes is harsher.
- \hookrightarrow After conviction, evidence arrives with positive prob that falsifies a false accusation, then agent who submitted false report is punished.
- $\,\hookrightarrow\,$ Alternative specifications of mechanical types' strategies.
- $\,\hookrightarrow\,$ Cost of accusation is positive when the principal is convicted.
- \hookrightarrow Sequential reporting.

Introduction Model Results Remedies Conclusion
Related Literature

- Failure of info aggregation: Scharfstein and Stein (90), Banerjee (92), Austen-Smith and Banks (96), Morgan and Stocken (08).
 Difference: Negatively correlated private info, arises endogenously.
- Voting: Feddersen and Pesendorfer (96,97,98), Ali et al.(18).
 Difference: Endogenous voting rule & info structure.
- Global games: Carlson and Van Damme (93), Morris and Shin (98), Baliga and Sjöström (04), Chassang and Padró i Miquel (10)

Difference: State orthogonal to normal signal & negative correlation.

- Law and econ: Lee and Suen (18), Silva (18), Baliga et al.(18)
 Difference: Incentives to commit crimes are endogenous, interaction between committing crimes and reporting crimes.
- 5. Inspection games: Dresher (62).

Difference: Judge cannot inspect, elicit info from biased agents.

Normal vs Mechanical Types

Each agent is

- \hookrightarrow *Normal* with probability δ .
- \hookrightarrow *Mechanical* with probability 1δ .

Independent across agents and independent of $\{\omega_1, ..., \omega_n\}$.

How does it affect behavior?

- \hookrightarrow Normal agent flexibly chooses a_i to maximize his payoff.
- \hookrightarrow Mechanical agent automatically reports with prob $\alpha \in (0,1)$.

 $\delta \in (0,1)$ is close to 1, i.e. mechanical types are perturbations. Back

More on Mechanical Types

Why need a small prob of mechanical types?

- \hookrightarrow Strengthens equilibrium refinement.
- \hookrightarrow Guarantees existence after refinement.

Robust against mechanical types' strategies:

- \hookrightarrow Mechanical type's strategy $\Theta_i \times \mathbb{R} \to \Delta\{0, 1\}$.
- $\,\hookrightarrow\,$ Our results extend as long as

1 > Pr(mechanical type reports $|\theta_i = 1$)

 $\geq \Pr(\text{mechanical type reports } | \theta_i = 0) > 0.$

Why prob of report increases when *n* increases?

Single agent: Let q_s be prob of conviction after 1 report.

 \hookrightarrow Threshold when $\theta_i = 1$: $\omega_s^* = c - \frac{c}{q_s}$.

 \hookrightarrow Principal's indifference condition:

$$\frac{1}{\delta L} = q_s \Big(\Phi(\omega_s^*) - \Phi(\omega_s^{**}) \Big)$$

Two agents: Let q_m be prob of conviction after 2 reports.

 \hookrightarrow Threshold when $\theta_i = 1$: $\omega_m^* = c - \frac{c}{q_m Q_0}$,

where Q_0 is the prob of agent *j* reports conditional on $\theta_i = 1$.

 \hookrightarrow Principal's indifference condition:

$$\frac{1}{\delta L} = q_m \Big(\Phi(\omega_m^*) - \Phi(\omega_m^{**}) \Big) Q_0$$

Show $\omega_m^* > \omega_s^*$

Suppose towards a contradiction that $\omega_m^* \leq \omega_s^*$, then

$$\hookrightarrow \omega_s^* = c - \frac{c}{q_s}$$
 and $\omega_m^* = c - \frac{c}{q_m Q_0}$ imply that $q_m Q_0 \le q_s$.

From the principal's indifference conditions:

$$\begin{split} q_m Q_0 \Big(\Phi(\omega_s^*) - \Phi(\omega_s^{**}) \Big) &\leq q_s \Big(\Phi(\omega_s^*) - \Phi(\omega_s^{**}) \Big) \\ &= 1/\delta L = q_m Q_0 \Big(\Phi(\omega_m^*) - \Phi(\omega_m^{**}) \Big). \end{split}$$

Therefore,

$$\Phi(\boldsymbol{\omega}_{s}^{*}) - \Phi(\boldsymbol{\omega}_{s}^{**}) \leq \Phi(\boldsymbol{\omega}_{m}^{*}) - \Phi(\boldsymbol{\omega}_{m}^{**}).$$

On the other hand, since $\omega_s^* \ge \omega_m^*$ and $\omega_s^* - \omega_s^{**} = b > \omega_m^* - \omega_m^{**}$,

$$\Phi(\boldsymbol{\omega}_{s}^{*}) - \Phi(\boldsymbol{\omega}_{s}^{**}) > \Phi(\boldsymbol{\omega}_{m}^{*}) - \Phi(\boldsymbol{\omega}_{m}^{**}).$$

We have a contradiction. Back

Show
$$\omega_m^{**} > \omega_s^{**}$$

Since we have shown that $\omega_m^* > \omega_s^*$,

- \hookrightarrow moreover, $\omega_s^* \omega_s^{**} = b > \omega_m^* \omega_m^{**}$
- \hookrightarrow therefore, $\omega_m^{**} > \omega_s^{**}$.

In general, an individual agent is more likely to report when there are more potential victims, regardless of the value of his θ_i .

